

**WHEATLAND SCHOOL DISTRICT**  
**111 MAIN STREET**  
**WHEATLAND, CA 95692**  
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**WHEATLAND SCHOOL DISTRICT**  
**Regular Meeting of the Board of Trustees**  
**DISTRICT OFFICE**  
**June 30, 2020**  
**1:00 P.M.**

## **MINUTES**

*All open sessions will be recorded. A CD of the recorded meeting is available upon request.*

**1:00 P.M. 1. MEETING CALLED TO ORDER - 1:00 PM– Board President – Kathy Herbert**

**Members Present**

Kathy Herbert – Board President  
Nicole Crabb – Board Clerk  
Ronna Eaton – Board Member  
Ish Medina – Board Member  
Raegean Waltz – Board Member

**Members Absent**

Col Shannon Juby – BAFB Liaison

**1.1 PLEDGE OF ALLEGIANCE**

**1.2 CLOSE SESSION**

**2:00 P.M. 2. RECALL TO OPEN SESSION– Zoom Begins @ 2:05 PM**

**3. ◇ ACTION ITEMS ◇ INFORMATION**

**CODE: (A) = Action (I) = Information**

**3.1 (A) [Memorandum of Understanding with Wheatland School District Superintendent – Furlough](#)**

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Superintendent for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$5,484.40

It was MSCU (Medina-Waltz) to approve this Action Item

**3.2 (A)** [Memorandum of Understanding with Wheatland School District Certificated Management – Furlough](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Certificated Management Team to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Certificated Management Team for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$13,627.59

It was MSCU (Waltz-Eaton) to approve this Action Item

**3.3 (A)** [Memorandum of Understanding with Wheatland School District Classified Management – Furlough](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Classified Management Team to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Classified Management Team for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$8,627.04

It was MSCU (Crabb-Medina) to approve this Action Item

**3.4 (A)** [Memorandum of Understanding with Wheatland School District WESS \(School Secretaries\) – Furlough](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with WESS (Wheatland Elementary School Secretaries) to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the WESS (Wheatland Elementary School Secretaries) for five (5) furlough days in the 2020-2021 school year.

Savings = ~\$8,371.59

It was MSCU (Crabb-Eaton) to approve this Action Item

**3.5 (A)** [Memorandum of Understanding with Wheatland School District Psychologists and Nurse – Salary Reduction](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the

Superintendent with the Psychologists and the Nurse to support efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Psychologists and Nurse for a 1% salary reduction in the 2020-2021 school year.

Savings = ~\$4,361.95

It was MSCU (Medina-Waltz) to approve this Action Item

**3.6 (A)** [Memorandum of Understanding with Wheatland School District Confidential Staff – Salary Reduction & Elimination of Position \(Retirement\)](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent with the Confidential Staff to support our efforts to work together through this difficult time to support the fiscal solvency of the District.

**Recommendation:** Staff recommends the Board approve the MOU with the Wheatland School District Confidential Staff for a 1% salary reduction in the 2020-2021 school year. Staff further recommends the elimination of one position (Staff Retirement).

Savings = ~\$106,728.98 (\$100,828.38 savings is already built into the 2020/2021 budget)

It was MSCU (Crabb-Medina) to approve this Action Item

**3.7 (A)** [Memorandum of Understanding with Wheatland School District Board – Board Benefits Reduction](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU for a reduction of Benefits for the Wheatland School Board in the 2020-2021 school year to \$13,000 a year which is equal to most employee groups.

Savings = ~\$15,820.00

It was MSCU (Crabb-Eaton) to approve this Action Item

**3.8 (A)** [Memorandum of Understanding with Wheatland School District Board – Cell Phone Stipend Elimination](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the MOU for an elimination of all cell phone stipends in the 2020-2021 school year.

Savings = ~\$11,880.00

It was MSCU (Crabb-Waltz) to approve this Action Item

**3.9 (A)**      [Memorandum of Understanding with Wheatland School District Classified Staff \(CSEA #626\) – Reductions and Eliminations](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This memorandum of understanding (MOU) was developed in concert with the Superintendent and CSEA #626 to support our efforts to work together through this difficult time to support the fiscal solvency of the District.

**Recommendation:** Staff recommends the Board approve the MOU with CSEA #626 for reductions or eliminations of job classifications an in the 2020-2021 school year.

Savings = ~\$468,831.50 (\$110,850.23 savings is already built into the 2020-2021 budget)

It was MSC (Crabb-Medina) to approve this Action Item  
Ronna Eaton voted not to approve.

**3.10 (A)**      [Recommendation for Elimination/Reduction of Budget Items Not Directly Tied to Employee Compensation or Benefits](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. This list of Budgetary Reductions was developed by the Superintendent to support our efforts to work together through this difficult time to support the fiscal solvency of the District. **Recommendation:** Staff recommends the Board approve the Budgetary Reductions in the 2020-2021 school year.

Savings = ~\$659,975.37 (\$250,878.47 savings is already built into the 2020/2021 budget)

It was MSCU (Crabb-Eaton) to approve this Action Item

**3.11 (A)**      [Recommendation for Retirement Incentive for Certificated Staff](#)

**Background:** COVID-19 has led the nation into immediate budgetary implications. Certificated Staff Retirements can lead to some significant budget savings and can help a certificated staff member retire earlier than they had planned. We do not know if any staff will take this option but putting it out helps them make their own personal decision regarding retirement.

**Recommendation:** Staff recommends the Board approve the Retirement Incentive for Certificated Staff prior to the 2020-2021 school year.

Savings = Unknown at this time

It was MSCU (Waltz-Crabb) to approve this Action Item

**4. BOARD COMMENTS**

Kathy Herbert thanked the groups for stepping up to share the pain of these cuts.